

Job Description

Primary Information

Job Title	HA – Technical
Division	Tarmac
CRH Leadership Level	Individual Contributor
Location(s)	United Kingdom
Function	
Direct reports	N/A

Key Contacts

Hiring Manager	Technical Manager
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Position Overview

Purpose and scope of the role.

The purpose of this apprenticeship route is to develop our talent pool with technical understanding of our products and quality control knowledge

Our Technical Higher Apprentice will be involved in various projects, and this opportunity provides our future joiner to be in a client facing role, building relationships with numerous departments internally, alongside customers too.

The Higher Apprentice – Technical will gain knowledge through working in our concrete, aggregate, asphalt and building projects manufacturing sites, gaining knowledge of production processes, quality control and innovation within the industry.

Key Tasks and Responsibilities

In this role, you will:

- Report directly to the Alfreton Site Technical & Quality Manager
- Focus on all technical and quality aspects for the manufacture of aircrete blocks at a site-based level.
- Provide support to the site operational team as well as the central Quality Management System with routine quality assurance / control testing associated with the aircrete block manufacturing process.
- Raw material management and testing to ensure that raw materials comply with the target specifications.
- Ensure that operational colleagues are aware of business quality requirements, can control and are responsible for managing the quality standards associated with their part of the manufacturing process.
- Undertake strengths and density testing to ensure compliance with relevant standards to ensure excellent customer service via quality.
- Develop and monitor continuous improvement programs, aiming to improve levels of quality or deliver greater efficiency.
- Review of statistical data from the manufacturing process to identify and eliminate quality problems

Key Characteristics

For this role you should be/have:

- Willing to learn and develop
- Resilience
- Team player
- Enjoy a role that provides variety with time spent being hands on and time working in an office environment
- Have great attention to detail
- Enjoy taking an analytical approach to your work whilst accurately recording and analysing data
- Desire to gain a technical understanding of processes and problems.
- Passionate about working safely
- A-Level (or higher) in chemistry – *desirable*

Key Functional Competencies

We want our early careers programme joiners to be individuals who will demonstrate -

- A drive to succeed - We **empower** our early careers joiners to bring the real 'you' to the workplace.
- Willingness to learn - We want you to **grow your own way**, within your day-to-day role, learning about the wider business and our industry.
- The ability to be agile - Demonstrating adaptability and having a **positive impact** within your teams.
- Excellent relationship building skills - **Better together!** You'll be someone who values the benefits of working within a team environment, and being part of a culture where you'll be encouraged to contribute

Tarmac / CRH Behaviours

Behaviours

Shape our future

Customer Focus - Building strong customer relationships and delivering customer-centric solutions.
Self-development - Actively seeking new ways to grow and challenge using both formal and informal development channels.

Drive our impact

Action Oriented - Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm.
Drives Value - Consistently achieving results, even under tough circumstances.
Situational Adaptability - Adapting approach and demeanour in real time to match the shifting demands of different situations.

Inspire our people

Collaborates - Building partnerships and working collaboratively with others to meet shared objectives.
Communicates Effectively - Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences.
Fosters Inclusivity - Recognises the value that different perspectives bring to an organisation.
Instils Trust - Gaining the confidence and trust of others through honesty, integrity, and authenticity.

Education

You are/have:

Must have 5 GCSE's including Maths and English with grades (A-C) or numbered equivalent (9-4). PLUS, A Level DD or; BTEC National Diploma PPP or; Access to HE Diploma with 21 Merits or; Level 3 Apprenticeship in related subject or; Equivalent level 3 qualifications worth 64 UCAS points.

Other

Higher Apprentices – after your first year, while learning in your day-to-day role, you will complete our Core Skills Graduate Development Programme.

This programme is delivered through 8 modules over 2 years, designed to expand business knowledge, strengthen soft skills and offer networking opportunities to enable a successful transition to your destination role.