

Cement Lime & Packed

International
Technical
Programme
Cement



Cement

Packed and bulk

We provide customer focus and excellence as the UK's most trusted and respected cement brand

Over 100 years of cement expertise

We continue to **invest in the use of alternative fuels** and are trialing future energy sources such as Hydrogen

We are **developing lower carbon cements** and cementitious materials

We were the first cement manufacturer in the UK to move to **50% recycled plastic in our packaging**

We have **production in 4 countries** across UK & Ireland with a logistics network that **ensure supply resilience**

Lime, stone and powders

UK's leading supplier of
lime and chemical stone



Tarmac Buxton Lime is a global leader in the supply of lime and limestone solutions.

From water purification and electricity generation - our lime products play a vital role in everything we do.

BALLIDON
CALCIUM CARBONATE

UK based Calcium Carbonate manufacturers.

Producing powders, grits and granules for construction, industrial uses, fertilisers and animal feeds.



Exporting to
30 countries worldwide

98% customer satisfaction rating

Cement, Lime & Packed

Engineering Graduate Development Programme



- 3-years duration
- Core Skills Programme over the first 2 years
- Placement in 3rd year at another of the UK & Ireland Cement Plants
- Networking with graduates and higher apprentices across the whole of Tarmac
- Individual development programme tailored to your functional speciality
- International Technical Programme in Cement (ITPC)
- Regular reviews throughout the 3 year development
- Mentor allocated to support you as you grow professionally, and technically.



What is the International Technical Programme Cement?

- Our aim is to develop the cement industry leaders of the future, through the development of technical skills that result in us meeting our strategic and environmental targets
- International mobility – learning delivered across multiple European locations
- Structured and consistent approach for all our engineering graduates, across all disciplines.

Core Skills Development Programme



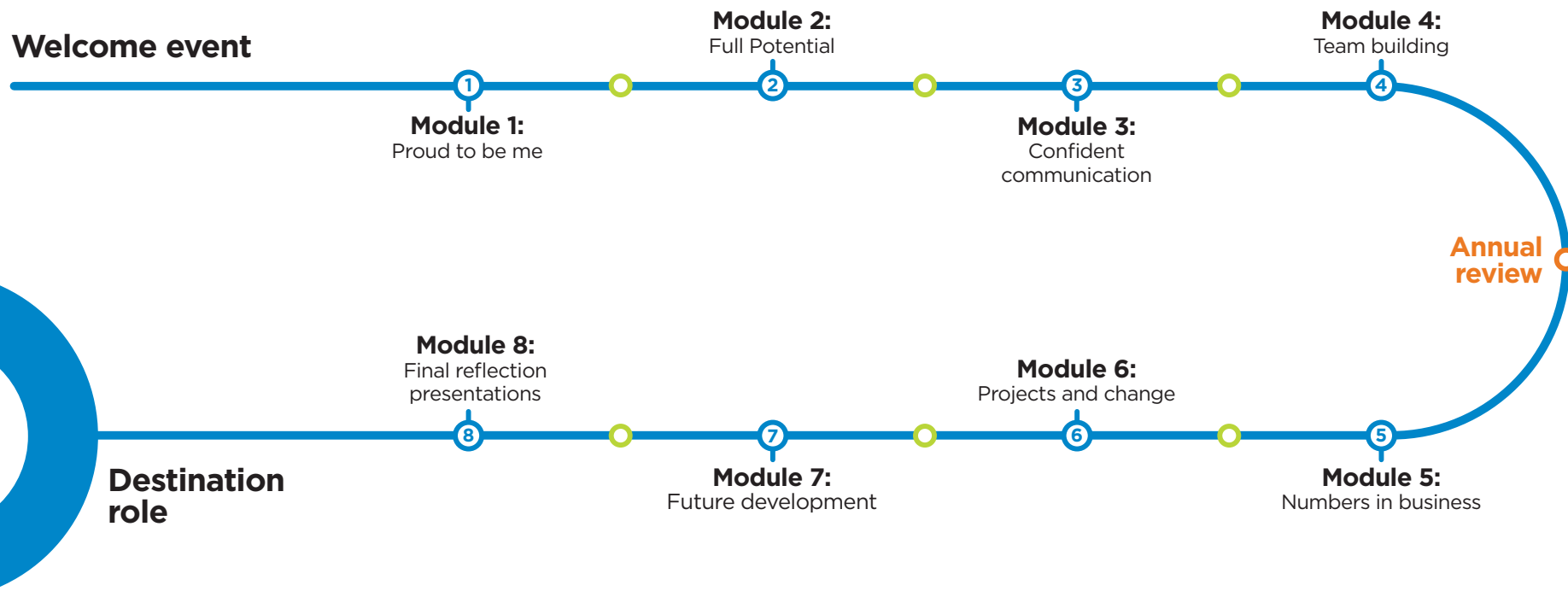
Graduates, Highers,
Levy Learners and
BAU Early Careers
individuals



8 modules



24 months



- Development days
- Action learning set meeting
- Programme reflection

Overview

The Core Skills Development Programme (CSDP) is designed to support Graduates & Higher Apprentices over a two-year period.

Aim

To expand delegates business knowledge, strengthen core skills and offer networking opportunities amongst peer group with key stakeholders across the Tarmac business, in order to successfully transition into destination roles.

Programme objectives

Participants objectives

- Accelerated learning
- Contribution
- Network
- Proactivity

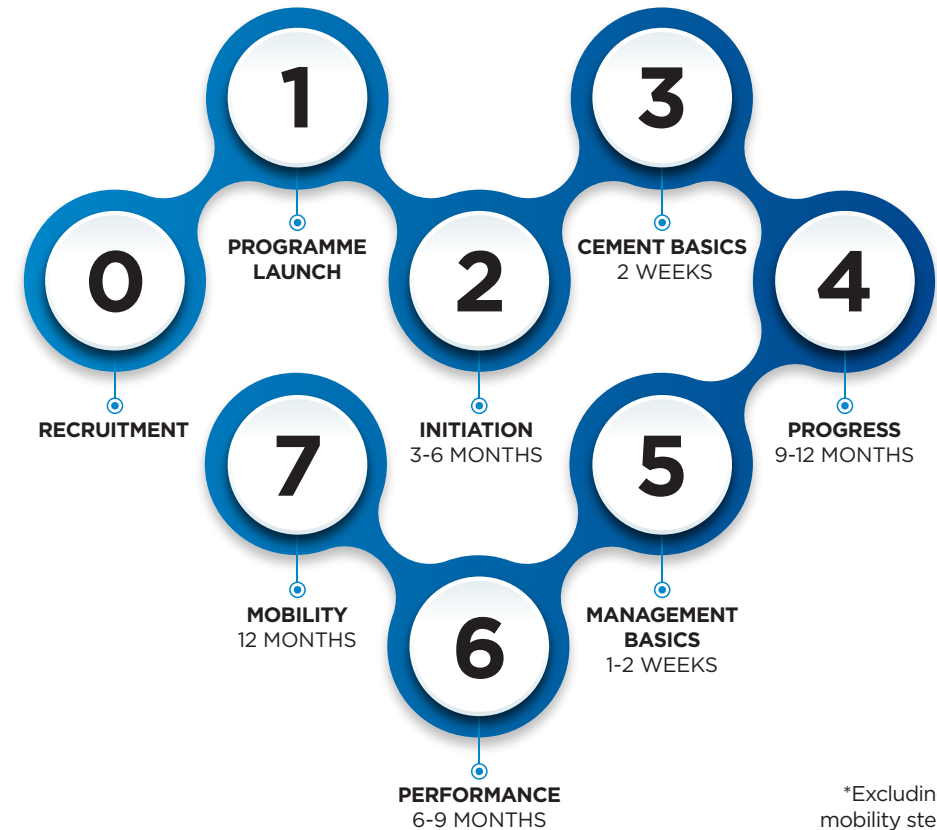
Company objectives

- Developed talents
- Cost-efficiency
- Platforms to share
- International assignments



Structure and content

2-2.5 YEARS*



FIND OUT MORE



Tarmac. Building our World.

WE STAND TOGETHER TO

REINVENT
THE WAY
OUR WORLD
IS BUILT